

UP.PO.01(05)

The top management of Umka Cardboard Mill establishes the following quality policy as a document that establishes the mission, vision and strategy for their realization:

Policy of quality, environmental protection, safety and health at work and food safety

Umka Cardboard Mill establishes this quality, environmental protection and safety and occupational health and food safety policy in order to ensure that the products it supplies will meet the expressed and realistic requirements of users, as well as the requirements of applicable laws and regulations.

The goal of Umka Cardboard Mill is to become and remain a leader in meeting the needs of customers for chrome cardboard, as well as a leader in terms of socially responsible business.

Umka Cardboard Mill achieves this goal by implementing and constantly improving the quality management system compliant with the requirements of the ISO9001, ISO14001, ISO45001 and FSSC 22000 standards, which includes:

- Measures for increasing user satisfaction
- Constant modernization of equipment and personnel training
- Realizing the leadership role of management
- Active participation of employees in the planning, implementation and evaluation of all activities in the production process
- Determining and managing processes that contribute to customer satisfaction
- Constant improvement of the quality of cardboard production
- Making decisions based on collected and analyzed data related to products
- Developing partnership relations with suppliers
- Commitment to the prevention of environmental pollution
- Commitment to the prevention of injuries and illnesses in the workplace
- Domestic business through the saving of natural resources and the least pollution of the environment
- Special concern for proper waste management while respecting all principles of safety and health at work
- Compliance with legal regulations
- Continuous improvement of the safety of food packaging through improvement of the system and development of awareness of employees at all levels

In order to fulfill the demands of all our interested parties - users, suppliers, employees and the community, we strive to fulfill the corresponding legal requirements, consider the opinions and suggestions of all interested parties and take appropriate measures.

All employees are familiar with this Policy and they are expected to fully implement it through constant review and improvement of the performance of the integrated management system for quality, occupational health and safety and environmental protection.

The policy of quality, environmental protection, safety and health at work and food safety is the basis for establishing quality goals and guides Umka Cardboard Mill in its efforts for continuous improvement.

Umka, 25.11.2022.

Miloš Ljušić, General manager
Signed/



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